



# Butte County School District

120 Water Street  
Arco, Idaho 83213  
208-690-3420

<http://buttecountyschools.sharpschool.com/>

## STRATEGIC PLAN 2022-2027

### MISSION

Daily increases in student learning, growth and achievement.

### VISION

Achievement for every student.

## Focus Area #1 – Student Achievement / College and Career-Ready Students

**Goal Statement:** The BCSD will strive to provide a variety of quality opportunities in academics and life skills in order to ensure students are ready to excel with future goals and to serve as productive citizens.

### **Objectives for 2022-2023:**

1. Develop/implement plans to improve math scores.
2. BCSD will develop an individualized approach to education for each student.
3. BCSD will implement the 3P grading system and feedback for all students.
4. BCSD will purchase new textbooks and curriculum that meet state standards.
5. BCSD will increase/enhance increase career readiness/vocational opportunities for students.
6. BCSD will continue to consider implementing a full-day kindergarten option.
7. BCSD will increase our efforts and focus on providing a positive school climate that instills a sense of pride and belonging in all students.

### **Other concerns:**

1. Develop and implement policy to allow students to earn credit for learning outside of school.
2. Use data for drive instructional planning and school improvement  
Off campus elective opportunities
3. More agriculture classes, dual credit, career prep, life skills



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## Possible Measurements:

- Develop Implementation plan for personalized learning model
- Implementation of 3P grading system; notification to parents/students of 3P system
- College ready scores
- Workplace readiness assessment
- Academic indicators i.e. ISAT (Idaho Standards Achievement Test), IRI (Idaho Reading Indicator), etc.
- CTE (Career and Technical Education) participation; increased CTE course options
- Dual credit participation
- Classworks and Star Reading Progress Monitoring.
- IStation progress monitoring
- Development and adoption of policy regarding outside learning credits
- Utilization of advanced opportunities funding
- CTE certifications
- Mentoring/job shadowing participation

## Focus Area #2 – Recruitment, Development and Retention of High-Quality Staff & Faculty/Implementation

**Goal Statement:** The BCSD will recruit, hire, develop and retain professional, engaged, and effective team members in all areas and provide them with high-quality professional development.

### Objectives for 2022-2023:

1. BCSD will provide staff with professional development on social-emotional issues to create a culture of belonging for all students that emphasizes students' value and worth.
2. BCSD will develop an effective mentoring program to meet students' academic and personal needs.



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3. BCSD will develop a professional development plan based on district goals, teacher/staff needs, staff mentoring
4. BCSD will project future hiring needs based on known potential retirements.
5. Hire more teachers for electives, reduce class size

### Other concerns:

2. Build strong partnerships with college/universities
3. Develop recruiting materials that highlight district/community positive attributes

### Possible Measurements:

- Climate/culture surveys
- Development of PD plan
- Select and implement PD opportunities around SEL, belonging
- Staff survey on mentoring program
- Develop a formal mentoring program

## Focus Area #3 – Safety/Facilities

**Goal Statement:** The BCSD will provide a safe, secure, welcoming and inclusive school environment in facilities, that are well-maintained and efficiently utilized, while proactively planning for future growth.

### Objectives for 2022-2023:

1. Re-evaluation of facilities plan; storage needs, classroom needs
2. Knock down storage building across street, build ag classroom
3. Develop/update crisis management plan

### Other concerns:

1. Hire more subs; conduct more drills
2. Revise lunch schedule/options to provide more time for kids in the back of the line
3. Prep for K-12 facility to meet needs of 21<sup>st</sup> Century learner



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4. BCSD will continue to focus on school safety and security in order to maintain and enhance an overall positive and successful learning environment.
5. BCSD will implement long-term planning for facility maintenance and future building through collaborative efforts with all staff members.

## Possible Measurements:

- Develop shared spaces/classrooms
- Inventory existing facilities, structures
- Continued updates to facilities
- Set Facilities 10-yr plan goals
- Develop/Implement Idaho Standard Command Responses for Schools (ISCRS) - number of trainings (i.e. online courses taken), drills

## Focus Area #4 – Communication/School-Community Relations

**Goal Statement:** The BCSD will actively engage and collaborate with stakeholders in the education and support of students.

### Objectives for 2022-2023:

1. Implement Seasoned Citizen Program
2. Encourage stakeholder input and feedback reflective of community/student body demographics
3. Improve teacher communication with students so all learn how to talk to each other without put downs, making others feel bad
4. Create partnerships with community for specialized learning opportunities

### Other concerns:

1. Add more clubs
2. Staff a focused position (part-time) for parent involvement advocate/coordinator
3. Make collecting feedback an ongoing part of this

## Possible Measurements:



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- Number of district-level communications
- Number of town hall meetings
- Social media interaction data
- Number of academic clubs
- School-level publication data
- Outside organization engagement levels
- Community volunteerism in schools.

## Focus Area #5 – Extra-/Co-curricular Activities

**Goal Statement:** The BCSD will actively promote and support the development and improvement of extra-curricular activities for students in the district.

### Objectives for 2022-2023:

1. More clubs
2. Develop a Spirit Club, pep band

### Other concerns:

1. Increased focus on academic activities: scholastics team, debate, speech, FFA
2. More arts (pottery, painting, drawing, interior design, home economics)
3. More clubs
4. Develop a Spirit Club, pep band
5. Establish a driver's education program

### Possible Measurements:

- Number of off-campus learning opportunities
- Number of electives offered
- Number of academic clubs
- Driver's education program
- Pep band/spirit club at games

## Focus Area #6 – Financial Responsibility



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**Goal Statement:** The BCSD will be responsible and accountable for district resources while providing transparency and community engagement to support the district's needs and the strategic plan.

## **Objectives for 2022-2023:**

1. Use finances/budget to support more electives/CTE workforce
2. Team approach to financial planning

## **Other concerns:**

1. Athletic scholarships for those who can't afford to play
2. School supply closet for families who can't afford needed school supplies
3. Equity/affordability for activities/supplies
4. Financial transparency and stakeholder input
5. Contracts for funding ABCTE/Alternative routes to certification

## **Possible Measurements:**

- Grants received
- Legislative engagement events
- Carryover levels
- Federal/State audits
- Annual district audit
- Moody's report (Credit rating report)
- Levy rates
- Tax levy ballot measure approval rates
- Per Pupil Expenditures